

# LET'S GET TO WORK!

RESOURCES, CHALLENGES AND IDEAS

IMPLEMENTING EMPLOYMENT FIRST ACROSS DISABILITY

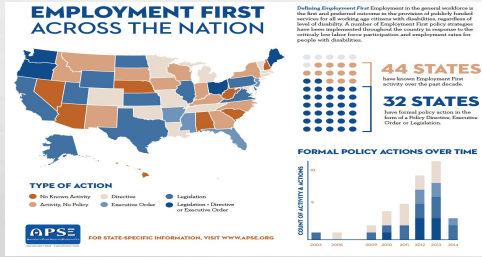


## AGENDA

- **WELCOME & AUDIENCE**
- **EMPLOYMENT 1<sup>ST</sup> THE STATE OF EMPLOYMENT**
- **LET'S GET TO WORK – CROSS DEPARTMENT WORK PLAN**
- **IMAGINE AN AMBITIOUS GOAL- TOPICAL WORK GROUPS**
- **REPORT OUT - HOW IT MIGHT BE ACHIEVED**
- **WRAP UP & NEXT STEPS**

# BACK GROUND

## EMPLOYMENT 1ST RECOVERY & INCLUSION



## LET'S GET TO WORK CROSS DEPARTMENT WORK PLAN



# STATE OF EMPLOYMENT

## NATIONAL EMPLOYMENT

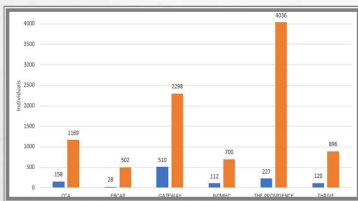
- **US EMPLOYMENT**
  - **PEOPLE WITH DISABILITIES: 37%**
  - **PEOPLE WITHOUT DISABILITIES: 72%**
- **PWD STATE RANGE 26% -56%**

## RI EMPLOYMENT

- **RI EMPLOYMENT**
  - **RI WITH DISABILITIES: 40%**
  - **PEOPLE WITHOUT DISABILITIES: 78%**

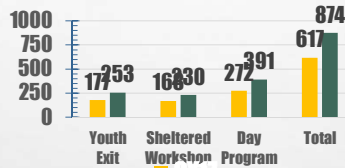
<https://www.respectability.org/Statistics/>

# STATE OF EMPLOYMENT BHDDH & ORS SE



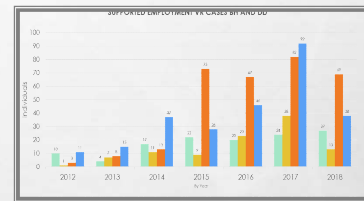
## BEHAVIORAL HEALTH

9-12% REPORTED AS EMPLOYED  
CHANGING SERVICE MODELS



## DEVELOPMENTAL DISABILITY

28% REPORTED EMPLOYED  
CONSENT DECREE - @ 5 YEARS  
SYSTEM CONVERSION  
TA/TRAINING/DATA/PILOTS

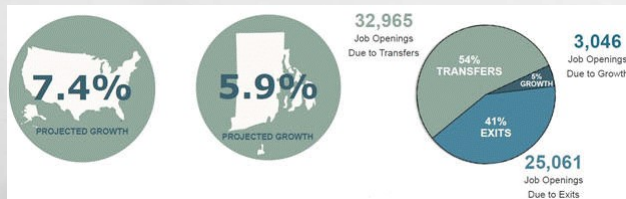


## ORS SUPPORTED EMPLOYMENT

BH SE – 27      DD SE – 69  
WAITING LIST  
VENDORS ARE NEEDED

## WHERE IS RHODE ISLAND'S ECONOMY HEADED?

- In demand in the future?
- Skills to compete and succeed?



### DLT & WORKFORCE BOARD

- **WORKFORCE INNOVATION & OPPORTUNITY ACT**
- **DISABILITY EMPLOYMENT INITIATIVE/TICKET TO WORK EMPLOYMENT NETWORK**
- **EMPLOYER INCENTIVES AND TRAINING**

RI DLT Projections 2020: <http://www.dlt.ri.gov/lmi/proj.htm>

## FACTORS SUPPORT EMPLOYMENT OUTCOMES

- **CULTURE OF EMPLOYMENT 1ST**
- **EMPLOYMENT ENGAGEMENT, SUPPORT & SERVICES**
  - **IMPLEMENT BEST/EVIDENCE BASED EMPLOYMENT PRACTICES**
  - **SERVICE INFRASTRUCTURE**
- **UTILIZE BLENDED FUNDING (MEDICAID/VR/TTW EMPLOYMENT NETWORK/OTHER)**
- **QUALITY IMPROVEMENT- GOALS & DATA & OVERSIGHT**
- **POLICY, REGULATION & COLLABORATION**

**AMBITIOUS GOALS  
MAKE FOR  
OUTSTANDING ACHIEVEMENTS**

**IMAGINE IF THERE WAS**

**A STATE GOAL OF 60% EMPLOYMENT OF PWD BY 2025**

**CASE STUDY**

**HOW COULD XYZ AGENCY CONTRIBUTE TO THIS GOAL**

**WHAT IS SUPPORTING**

**WHAT IS PREVENTING**

**WHAT COULD BE SHORT TERM OR LONG TERM GOAL**

**BY TOPIC GROUP**

**BRIEFLY DESCRIBE A FEW THINGS**

**IDEA/S FOR  
SHORT TERM  
LONG TERM**

**DEBRIEF**



# LET'S GET TO WORK STATE PLAN

- 2 STAFF FORUMS
- 2-4 CONSUMER/FAMILY FORUMS
- CONTENT FORUM (EXAMPLES)
  - BLENDED FUNDING
  - SERVICE MODELS
  - QUALITY SERVICES
- FINDINGS SUMMARY
- SHORT TERM AND LONG TERM ACTIONS

NEXT STEPS

## YOUR HOSTS

VICKI FERRARA,  
SHERLOCK CENTER  
VFERRARA@RIC.EDU

BRENDA AMODEI BHDDH  
BRENDA.AMODEI@BHDDH.RI.GOV

