AGENDA

- WELCOME & AUDIENCE
- EMPLOYMENT 1ST THE STATE OF EMPLOYMENT
- LET'S GET TO WORK – CROSS DEPARTMENT WORK PLAN
- IMAGINE AN AMBITIOUS GOAL- TOPICAL WORK GROUPS
- REPORT OUT - HOW IT MIGHT BE ACHIEVED
- WRAP UP & NEXT STEPS
BACKGROUND

EMPLOYMENT 1ST
RECOVERY & INCLUSION

LET'S GET TO WORK
CROSS DEPARTMENT WORK PLAN

Employment
Community
Relationships
**STATE OF EMPLOYMENT**

**NATIONAL EMPLOYMENT**

- US EMPLOYMENT
  - PEOPLE WITH DISABILITIES: 37%
  - PEOPLE WITHOUT DISABILITIES: 72%

- PWD STATE RANGE 26% - 56%

https://www.respectability.org/Statistics/

**RI EMPLOYMENT**

- RI EMPLOYMENT
  - RI WITH DISABILITIES: 40%
  - PEOPLE WITHOUT DISABILITIES: 78%

**STATE OF EMPLOYMENT BHDDH & ORS SE**

BEHAVIORAL HEALTH

- 9-12% REPORTED AS EMPLOYED
- CHANGING SERVICE MODELS

DEVELOPMENTAL DISABILITY

- 28% REPORTED EMPLOYED
- CONSENT DECREE - @ 5 YEARS
- SYSTEM CONVERSION
- TA/TRAINING/DATA/PILOTS

ORS SUPPORTED EMPLOYMENT

- BH SE – 27
- DD SE – 69
- WAITING LIST
- VENDORS ARE NEEDED
WHERE IS RHODE ISLAND’S ECONOMY HEADED?

- In demand in the future?
- Skills to compete and succeed?

RI DLT Projections 2020: http://www.dlt.ri.gov/lmi/proj.htm

DLT & WORKFORCE BOARD

- WORKFORCE INNOVATION & OPPORTUNITY ACT
- DISABILITY EMPLOYMENT INITIATIVE/TICKET TO WORK EMPLOYMENT NETWORK
- EMPLOYER INCENTIVES AND TRAINING

FACTORS SUPPORT EMPLOYMENT OUTCOMES

- CULTURE OF EMPLOYMENT 1ST
- EMPLOYMENT ENGAGEMENT, SUPPORT & SERVICES
  - IMPLEMENT BEST/EVIDENCE BASED EMPLOYMENT PRACTICES
  - SERVICE INFRASTRUCTURE
- UTILIZE BLENDED FUNDING (MEDICAID/VR/TTW EMPLOYMENT NETWORK/OTHER)
- QUALITY IMPROVEMENT- GOALS & DATA & OVERSIGHT
- POLICY, REGULATION & COLLABORATION
IMAGINE IF THERE WAS A STATE GOAL OF 60% EMPLOYMENT OF PWD BY 2025

CASE STUDY

HOW COULD XYZ AGENCY CONTRIBUTE TO THIS GOAL

WHAT IS SUPPORTING

WHAT IS PREVENTING

WHAT COULD BE SHORT TERM OR LONG TERM GOAL

BY TOPIC GROUP

BRIEFLY DESCRIBE A FEW THINGS

IDEA/S FOR SHORT TERM LONG TERM
LET'S GET TO WORK STATE PLAN

- 2 STAFF FORUMS
- 2-4 CONSUMER/FAMILY FORUMS
- CONTENT FORUM (EXAMPLES)
  - BLENDED FUNDING
  - SERVICE MODELS
  - QUALITY SERVICES

FINDINGS SUMMARY
SHORT TERM AND LONG TERM ACTIONS

NEXT STEPS

YOUR HOSTS

VICKI FERRARA, SHERLOCK CENTER
VFERRARA@RIC.EDU

BRENDA AMODEI BHDDH
BRENDA.AMODEI@BHDDH.RI.GOV