

#### State of Rhode Island Department of Human Services Office of Rehabilitation Services

40 Fountain Street ~ Providence, RI 02903 401-421-7005 ~ 401-222-3574 FAX TDD (401) 421-7016 ~ Spanish (401) 462-7791

Thank you for your interest in services provided through the Office of Rehabilitation Services - Vocational Rehabilitation Program. The Vocational Rehabilitation Program is intended to help you obtain a job that matches your skills and interests.

In this packet you will find the Office of Rehabilitation Vocational Rehabilitation fact sheet, Application for VR Services, Health and Functional Capacities Self-Assessment.

After you have completed pages 1-(, which include your Application (ORS-4) and Current Health and Functional Capacities Self-Assessment form (ORS-3), <u>please sign. and mail these forms</u> back to:

Office of Rehabilitation Services
Attn: Intake
40 Fountain Street
Providence, RI 02903

We look forward to meeting with you to discuss the ORS Vocational Rehabilitation Program.

# RHODE ISLAND OFFICE OF REHABILITATION SERVICES IS HERE FOR YOU IF:

- You have a documented disability
- You need services to obtain work, or retain your employment
- You want to work in a competitive job market in the Rhode Island/ local workforce
- You are ready to make some positive choices to get your life moving towards employment

"Life is a journey - not a destination. We determine our destiny by the direction we take." ~ Anonymous



ORS is here to assist <u>YOU</u> with taking charge of your life and meeting your employment goal!

Rhode Island Office of Rehabilitation Services provides services without regard to race, color, creed, religion, sex, disability, ancestry or national origin.

# OFFICE OF REHABILITATION SERVICES CONSISTS OF:

Vocational Rehabilitation Unit: The focus of the Vocational Rehabilitation Program is to help people with disabilities prepare for, obtain and maintain employment

Services for the Blind and Visually Impaired Unit: The Services for the Blind and Visually Impaired unit offers a variety of training and adjustment services for individuals who are blind or who have significant visual impairments.

#### **Disability Determination Services Unit:**

The Disability Determination Services unit determines the eligibility for children and adults with disabilities who are applying for cash benefits from the federal Social Security Administration's programs.



Department of Human Services/ Office of Rehabilitation Services 40 Fountain Street ~ Providence, RI 02903 (401) 421-7005 (V) (401) 421-7016 (TDD) (401) 462-7791 (Espanol) www.ors.ri.gov

(Cover photo: Goat Island Lighthouse in Newport, RI)

Revised 6/2015

### **RHODE ISLAND**

**DEPARTMENT OF HUMAN SERVICES** 

# OFFICE OF REHABILITATION SERVICES



Your Beacon Guiding You Towards Your Employment Goal!

### VOCATIONAL REHABILITATION SERVICES

ASSISTING INDIVIDUALS WITH DISABILITIES TO CHOOSE, PREPARE FOR, OBTAIN AND MAINTAIN EMPLOYMENT, ECONOMIC SELF-SUFFICIENCY,
PERSONAL INDEPENDENCE AND FULL INCLUSION INTO SOCIETY

# WHAT IS VOCATIONAL REHABILITATION (VR)?

Rhode Island Office of Rehabilitation Services is a leader in providing disability-related services to assist people with employment opportunities.

We are the state agency that helps people with disabilities to become employees in the competitive workforce.

# AM I ELIGIBLE FOR VOCATIONAL REHABILITATION SERVICES?

- Do you want to work?
- Do you have a condition that limits your job opportunities, such as: physical, sensory, or emotional impairments?
- Do you require vocational rehabilitation services to prepare for, obtain, retain, or regain employment?

# IF YOU ANSWERED YES, YOU SHOULD APPLY FOR VR SERVICES:

- Visit <a href="http://www.ors.ri.gov/">http://www.ors.ri.gov/</a>

   Forms/ApplicationORS.pdf for an online application
- Call VR Intake at (401) 421-7005 or (401) 421-7016 (TDD) or
- Visit a netWORKri One-Stop Career Center and ask to talk with an Office of Rehabilitation Services Vocational Rehabilitation Counselor

#### IF YOU ARE FOUND ELIGIBLE:

- You will work in partnership with your ORS Vocational Rehabilitation Counselor to determine your Employment Goal based upon your impairment, work history, strengths, and abilities
- Your success relies on your active participation and engagement with your ORS Vocational Rehabilitation Counselor while working towards your employment goal

# WHAT ARE SOME SERVICES I MAY RECEIVE THAT WILL BENEFIT ME?

- Evaluations: Medical, work-related, psychological, educational
- Career Counseling: Adjustment to disability, planning for the future, interest assessments, disability-related knowledge
- Training: On-the-Job (OJT), job coaching & post-secondary training
- Employment: Resumes, applications, interviewing skills, job placement assistance
- Accommodations: Personal support services, assistive technology, interpreters, readers, note takers, ADA, work-site evaluations
- Transition Services for Students with Disabilities: Individualized services are done in collaboration between schools and ORS
- Benefits Counseling: Provided to people who receive SSA disability benefits who want to understand how work impacts their SSI or SSDI



#### State of Rhode Island

Department of Human Services/Office of Rehabilitation Services 40 Fountain Street ~ Providence, RI 02903 ~ 401.421.7005 (V) RI Relay 711 ~ 401.462-7791 (Spanish) ~ 401.222-3574 (Fax)

ORS Use

Region: Area:

ORS-4 Rev. 5/2024

#### www.ors.ri.gov

"Assisting eligible individuals with disabilities to choose, prepare for, obtain, advance in, and maintain employment."

"In partnership with American Job Center"

#### Application & Initial Information for the Vocational Rehabilitation (VR) Program

Please fill out this application to the best of your ability. If you do not feel comfortable disclosing some of the information, you can complete the application when you meet with an ORS Counselor.

LegalName:	Preferred Name (if different):		
(Last) (First)	(Middle Initial)		
Address:	Phone:		
City/Town: Zip: _	Cell/Video Relay:		
Date of Birth: Veteran: Y \( \subseteq \)	N □ E- mail Address:		
Gender Identity:	Preferred Pronouns:		
Social Security #:	Emergency Contact:		
Have You Previously Applied for VR Services: Y □	N □ Previous Name:		
What is your disability?			
What is your employment or career goal(s)?			
How did you learn about VR? Who referred you? _			
Do you receive SSI □ SSDI □ (Attach award lette	r, if available.) Did you receive a Ticket to Work? Yes □ No □		
What transportation is available to you? Car □ Bus Do you have a Drivers License? Yes □ No □ Activ What type? (CDL, regular, learners permit, restricted			
Marital Status: Single □ Married □ Widowed	□ Divorced □ Separated □		
Race: (Check all that apply) White □ Black/African American □ Asian □			
Native Hawaiian/Paci	fic Islander American Indian/Alaskan Native □		
Ethnicity (Check one): Hispanic/Latino Yes $\square$ N Do you speak English? Y $\square$ No $\square$ If no, what is the	o □ primary language spoken?		
Have you currently been unemployed for more than 2	27 consecutive weeks? Yes □ No □		
	re you ever been convicted of a felony? Yes \(\sigma\) No \(\sigma\) ces because I want to work, or maintain employment.		
Signature:	Date:		
Parent or Guardian (if applicable)	Date:		
Counselor receipt of application (ORS personnel of	only):		

Your assistance in providing the information requested on the following pages will help speed up your eligibility and employment plan process. A Vocational Rehabilitation Representative can assist you in completing the information if you wish. Please contact (401) 421-7005 (Intake) or RI Relay at 711, if you need assistance to complete the form. En Espanol, (401) 462-7791.

WORK HISTORY (Mos	st recent job and attach re	esume)		
Employer Name and Adda	ress:			
How did you get this job?				
Hrs. per Week:	Dates Employed:	<del></del>	Hourly Pay:	
Job Title/Skills:				
Most Liked About Job:				
Least Liked About Job:				
Reason for Leaving Job: _				
EDUCATION & TRAIN	IING			
High School:	Highes	st Grade Completed:	Diploma: Y 🗆 N	□ Date:
Special Education Certific	eation of Completion: Y	N □ GED: Y □	☐ N ☐ Date:	
-	04]: Y □ N □ Support Se	-		
College:	Year	rs Attended:	Degree Obtained:	
Other Skills/Trainings:				
	AL CONDITION (What put to employment:		0 /	
Technology/Supports/Res	ources needed to work: _			
PHYSICIANS/HOSPITA	FAL / MENTAL HEALT	Specialty		Dates Of Service
MEDICATIONS/TREA	rments	Name/Type		Dosage/Frequency

MEDICAL COVERAGE Provider	Claim No.	Provided by Employer
	EY D N D PRIVATE Y D N D OTHE	
1	PUBLIC BENEFITS/INCOME	
GROSS INCOME		Amount (Wk./Mo./Yr.)
		\$
		\$
	OI)	
Family Independence Program (FIP)/RI	Works	\$
Temporary Disability Insurance (TDI)		\$
Workers Compensation		
Veterans Benefits		\$
Unemployment Benefits		_ \$
Private Disability Insurance		\$
Pension or Annuity		
Other Income	it ata l	
(Savings, including spousal income, reals, interes	n, etc.)	
<b>REHABILITATION EXPENSES (Not</b> Medical	n-Reimbursable)	<b>WEEKLY AMT.</b> \$
Rehabilitation/Adaptive Technology		\$
Cash, Savings and Other Liquid Assets \$		
, ,		
(A financial needs test must be completed be helpful for your initial planning.)	ted for many VR-purchased services. The ab	ove income information will
Client Assistance Program (CAP) brochuto do this. I have also been advised of the to keep him/her informed of any changes information I give is true and complete to statements or failure to report changes may	<b>CERTIFICATION:</b> (Complete once you had of the VR program, my rights and responsibilities. I have been informed that I can appeal decide necessity to have all services pre-approved by in my situation whether, medical, financial, or the best of my knowledge and belief, and I knowledge are sufficient to defraud. I used only for purposes directly connected with	ties, and I have been given a sions, and I have been told how my ORS Representative and otherwise. I certify that the ow that false or misleading understand that the information
I agree to notify my ORS Counselor w	hen I become employed and allow ORS to ac	cess my wage records.
Signatures:		
Applicant	Parent or Guardian (if applicable)	Date
	plete application:	Phone:
Vocational Rehabilitation Counselor:		

Fountain Street ~ Providence, RI 02903 401.421.7005 (V) ~ RI Relay – 711

"Helping individuals with disabilities to choose, find, advance in, and keep employment"

#### CURRENT HEALTH AND FUNCTIONAL CAPACITIES SELF-ASSESSMENT

Please check the boxes that best fit

	AVERAGE	SOME PROBLEMS	COMMENTS
Using Transportation			
Walking			
Climbing			
Hearing			
Speaking/Conversing			
Reading			
Writing			
Mood/Attitude			
Stress			
Getting Along with Others			
Concentration			
Remembering			
Daily Life Routine			
Taking Medication			
Impulsivity			
Making Decisions			
Learning New Tasks			
Planning/Setting Goals			
Accepting Direction			
Punctuality			
Getting/Keeping a Job			
Sitting/Standing			
Bending			
Lifting/Pushing/Pulling			
Gripping/Holding Feeling			
Balance/Coordination			
Fatigue/Stamina			
Breathing/Allergies			
Vision			
Do you have any other barriers to emp Have you been hospitalized in the last Do you use? Tobacco  Alcohol Do you have a history of dependency of In planning for work, are you concerned	two years? Drugs □ If on? Alcohol □	yes, how much? Drugs \( \square\) Sobriety D	ate:
This is t	he best estimat	e of my abilities and limi	tations.
Signature			Date



# State of Rhode Island Department of Human Services Office of Rehabilitation Services

40 Fountain Street ~ Providence, RI 02903 401-421-7005 ~ 401-222-3574 FAX ~ RI Relay 711 ~ Spanish (401) 462-7791

### Social Security Myths and Facts

Benefit	Eligibility	How to Apply
SSI=Supplemental Security	Must have Disability Diagnosis	You can also apply for SSI or SSDI:
Income	from the Disability Determination	
	Unit and meet Financial Criteria.	By phone - Call 1-800-772-1213 from 7
		a.m. to 7 p.m. Monday through Friday. If
	Medicaid is often associated with	you are deaf or hard of hearing, you can
Medicaid=Health Insurance	SSI. In most states (but not all)	call TTY 1-800-325-0778.
often associated with SSI	SSI recipients will automatically	
	receive this health insurance. If	In person - Visit your local Social Security
	not, one may have to apply	office. (Call first to make an appointment.)
	separately. Please be aware that	
	there are many ways to be	
	eligible for Medicaid, not just as	
	an SSI recipient.	
SSDI=Social Security	An individual or a parent has paid	Call the Social Security Administration If
Disability Insurance	taxes on enough past earnings &	you don't have access to the internet.
	have been determined to have a	They offer many automated services by
	Disability Diagnosis.	telephone, 24 hours a day, 7 days a week.
   Medicare=Health Insurance		Call toll-free at 1-800-772-1213 or TTY
	Medicare is the health insurance	number, 1-800-325-0778, if you're deaf or
often associated with SSDI	often associated with the SSDI	hard of hearing.
	benefit. 24 months after	
	becoming eligible for SSDI	
	benefit, individuals will become	
	eligible for Medicare. Medicare	
	has various coverage options	
	including hospital, outpatient,	
	and prescription drug health	
	insurance coverage.	

#### MYTH: I can't work because I've been determined to have a disability

**Fact!** Even though you may have been required to prove that you were unable to work at the time of your application, if you choose to work now, SSA will encourage that choice. In fact, it might mean that you have become eligible for benefits from Social Security and other services in your community. These services most likely include help getting a job! We recommend looking into your local Vocational Rehabilitation Services, or you could ask a transition teacher if you are still in school!

\*\*Contact: Office of Rehabilitation Services, 401-421-7005, 40 Fountain Street, Providence, RI or online at <a href="https://www.ors.ri.gov">www.ors.ri.gov</a> if you would like to become employed.

### MYTH: When I go to work, I'll lose everything, including my cash benefit, and I won't be able to pay my bills so it's not worth working at ALL!

**Fact!** There are work incentives that are used to calculate what your cash benefit will be when earning income. It is possible that your cash benefit will not be affected at all, or that it is affected only a small amount, but it is very likely that your monthly financial outlook will improve with earning from work. There are different work incentives for the SSI and SSDI program you can get more information here: http://www.socialsecurity.gov/disabilityreasearch/workincentives.html.

#### MYTH: If I start working, Social Security will decide I'm not "disabled".

**Fact!** There are different rules for the SSI and SSDI program. When you start working there is no immediate decision that you are not due your benefits. It is, however, VERY important that you update Social Security on your new position and REQUEST a receipt for the earning your reported.

#### MYTH: People who work are not eligible for SSI

**Fact!** People can work and receive SSI. Cash benefits might be reduced due to earnings but the probability of the overall financial outcome being better than receiving benefits alone is VERY HIGH. There are very few situations where the financial outcome would be better than work and receiving SSI.

MYTH: SSI benefits will stop if a person goes into a training program, such as a vocational or university program. Fact! SSI benefits will continue if you continue to remain financially eligible and meet the disability criteria. If a student is under the age of 22, then there are even more options to earn more money and to school/training programs.

#### Myth: If I try to go to work, I will automatically lose my Medicare or Medicaid.

**Fact!** First, as long as you keep receiving a benefit check of any amount, you will keep your health insurance. If you earn enough that your Social Security Disability Insurance (SSDI) checks stop, Medicare can continue for up to 93 months. If you currently receive Medicaid, you should be eligible to continue to receive Medicaid even after you stop receiving Supplemental Security Income (SSI) benefits due to work. To be eligible you need to meet certain requirements, which include earnings below a threshold amount set by your state. Even if your earnings exceed the state threshold, you may still be eligible and should talk to your state Medicaid office. For more information about Keeping Your Medical Benefits after cash benefits stop, visit **ssa.gov/redbook.** The State of RI also has a program called the Sherlock Plan that may apply in your situation that allows for Medicaid for people who work. Contact the Sherlock Center Work Incentives Planning Assistance Program at 401-456-4733 for more detailed information.

#### Websites to explore:

These websites provide some further tools and information regarding benefits counseling, information, and fact sheets that are readily available to the public:

https://yourtickettowork.ssa.gov/resources/service-provider-outreach-toolkit.html

https://yourtickettowork.ssa.gov/resources/factsheets.html

https://yourtickettowork.ssa.gov/resources/ttw-tutorials.html

\*\*References: Social Security Redbook(SSA.Gov)

APSE Top 10 Myths and Facts of Social Security Benefits and Work

### **Work Incentives Information & Benefits Counseling**

#### Do you know you can work while receiving SSI/SSDI disability benefits?

Yes, it is true! If you receive disability benefits and want to work, program rules known as "work incentives" make it possible. You can learn about work incentives from various publications published by the Social Security Administration (SSA), by attending a public information session, and/or by connecting with a certified Work Incentives Benefits Specialist. You can also join the Sherlock Center mailing list to receive timely information.

#### How can a Work Incentives Benefits Specialist help you?

### Find out how to use work incentives

A Work Incentives Benefits Specialist can show you how to establish and use work incentives such as:

- Plan to Achieve Self-Support
- Impairment-Related Work Expenses
- Student Earned Income Exclusion
- Continued Medicaid Coverage for Individuals Who Work 1619(b)
- Expedited Reinstatement

#### These are just a few of the incentives!

### Get support at all stages of employment

Services may be just in time, ongoing, and for the short-term or long-term. Some of the services you can receive from a Work Incentives Benefits Specialist include:

- Support with communicating with various agencies such as Social Security or Human Services.
- Benefits Summary & Analysis (BS&A) a written report summarizing the impact of employment on your current benefits.
- Ongoing support when there are changes with your income, health insurance, or household.
- Developing a plan for coordinating and managing work incentives and changes in benefits.

Building a relationship with a benefits specialist can result in a long lasting resource throughout your career.

#### Learn to manage your benefits

If you have multiple benefits, it can be challenging to navigate all of the different systems. Benefits like SNAP, Housing, Medicaid, and others may change when you are working. A Work Incentive Benefits Specialist can support you with understanding these changes while you work.

### When you connect with a Work Incentives Benefits Specialist, you will find out:

- What work incentives are available to you
- How to report your earned income
- How to minimize overpayments
- How to access and maintain health insurance
- What happens when your income increases

#### **Contact Us**

#### RI Work Incentive Planning & Assistance Project:

Jeanne Fay, WIBS Manager

Email: jfay@ric.edu Direct line: 401-456-4733

Vicki Ferrara, WIPA Director Email: vferrara@ric.edu Direct line: 401-456-8092



#### Sherlock Center on Disabilities / RI College

600 Mount Pleasant Avenue, Providence, RI, 02908

Voice: 401-456-8072

TTY via RI Relay: 711 or (800) 745-5555 Spanish via RI Relay: 711 or (866) 355-9241

www.sherlockcenter.org

### **Work Incentives Information & Benefits Counseling**

Learn More & Stay Informed!

## SSA Publications and Resources

#### Working While Disabled: How We Can Help

https://www.ssa.gov/pubs/EN-05-10095.pdf

 RED BOOK a Guide to Work Incentives

https://www.ssa.gov/redbook/

- Social Security Work Website https://www.ssa.gov/work/
- Ticket To Work Website https://choosework.ssa.gov/

# Attend a Public Information Session

The Sherlock Center offers Information Sessions for youth and adults at locations throughout Rhode Island. For a list of current dates and locations, visit our website.

http://www.sherlockcenter.org

#### Join our mailing list

Join the Sherlock Center mailing list to receive up-to-date event announcements and information related to work incentives and benefits counseling. You can join the mailing list from our website or by using the link below.

http://bit.ly/2xvYGtL

#### How to Access Work Incentives Benefits Counseling

#### There are several ways to access Work Incentives Benefits Counseling:

- If you receive services from ORS-Office of Rehabilitation Services or SBVI, contact your VR counselor.
- If you receive services from **DLT- DEI grant**, contact your DEI counselor.
- If you receive funding from **BHDDH-DDD**, ask your BHDDH Social Worker for an ICE RF form, or ask your Agency Services Coordinator to request work incentives benefits planning on your behalf.

If you do not receive services from any of the above organizations, contact the Ticket to Work Help Line. The help line will answer your questions and, if needed, will refer you to the Rhode Island Work Incentive Planning & Assistance (RIWIPA) Project.

Help Line: 866-968-7842 / 866-833-2967 (TTY)

#### Wage Reporting Requirements

If you receive benefits from the following organizations, you are required to report your wages. How to report wages is different for each organization. Learn more at the organization's website or contact a representative.

Organization	Example of Benefits	Website
Social Security Administration	SSI, SSDI	https://choosework.ssa.gov/about/wage-
		reporting/index.html
RI Department of Human Services	SNAP, Medicaid, RI Works	http://www.dhs.ri.gov/Programs/index.php
RI Housing Authority	Public or Subsidized Housing	https://www.rihousing.com/

Rhode Island Work Incentives and Planning Assistance Project

Sherlock Center/RI College · 401-456-8072 (V): 800-745-5555 (TTY RI Relay): 866-355-9241 (Spanish RI Relay) www.sherlockcenter.org

This document is funded through a Social Security cooperative agreement and is published at taxpayer expense. Although Social Security reviewed this document for accuracy, it does not constitute an official Social Security communication. (2019)