On-the-Job-Training Program (OJT)

- OJT is an opportunity for an employer to assess the abilities and work habits of an employee.

- OJT is a financial incentive – the employer is reimbursed one-half of the wages paid to the employee during the OJT period.
  - A reimbursement schedule is developed according to the employer’s preference.
  - Employer pays up-front wages and benefits.
  - Employer submits bill for wage reimbursement.
  - Payment is received by employer within one month.

- OJT services include technical assistance and support from ORS for at least 90 days after completion of the OJT.

- OJT is a positive step to a successful hire at your company.
  - There is no legal obligation to maintain employment if conditions warrant.
  - There is an expectation that satisfactory work performance will lead to permanent employment.

Contact:
Monica M. Dzialo M.Ed., CRC
Office of Rehabilitation Services
40 Fountain Street
Providence, RI 02903
(401) 421-7005 ext. 410 ~ (401) 421-7016 (TTY)
Fax: (401) 222-3583
Email: monicad@ors.ri.gov